



AUSTRALIA *one*



THE SALVATION ARMY AUSTRALIA ONE PROJECT

INFORMATION UPDATE – JULY 2016

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INTRODUCTION FROM NATIONAL LEADERS

Greetings friends and colleagues,

It's with great excitement that we return from our time of leave in Canada, ready to step forward on the journey of Australia One.

Having completed three years service away from our home territory, The Salvation Army provides us a 'homeland furlough' for a period of six weeks. (We actually took only five weeks – saving one week for a quick home visit upon the arrival of our first grandchild later in the year.)

It seemed in some ways the worst point in time for such an absence, having just taken up the new appointment as National Leaders for Australia One with so much to be done in the journey that lies ahead.

Yet in a more thoughtful reflection, some wise mentoring guidance suggested that there was no better time. A time to exit one appointment. A time to pause and reconnect with family with some quality time, prior to commencing the next leg of service away from home. A time to wait and listen rather than rush in.



Commissioners Floyd and Tracey Tidd, with Divisional Commander Lt. Colonel Miriam Gluyas, at the official welcome to NSW/ACT Division on 5 June 2016

Our time away has provided an unhurried opportunity to be still and know that He is God and that this is his Army for his Mission and he has a plan – a plan that will reflect the new things that he is doing and has in mind as he accomplishes his mission in Australia and the role that he has in mind next for The Salvation Army moving forward.

Now with our feet back on the ground in Australia we stand ready to walk forward together into this new chapter.

During our absence, significant work has been accomplished on a number of fronts, which we are pleased to share with you on the following pages.

May God bless you each,

Commissioners Floyd & Tracey Tidd

APPOINTMENT OF CAPTAINS PAUL AND ROBYN LORIMER

Captains Paul and Robyn Lorimer from the Australia Southern Territory have been appointed respectively as Aide-de-Camp (ADC) to the National Commander, Commissioner Floyd Tidd; and Executive Assistant, National Leadership. Both appointments are to the Office of the National Commander and begin on 1 August.

The Australia Eastern Territory's Pipeline editorial team spoke to the Lorimers recently.

PIPELINE: What do your new roles entail and what will be your main areas of focus?

CAPTAIN PAUL LORIMER: *Today, the ADC role is like that of a confidential assistant. I'll travel with the National Commander, sit in on meetings and discussions to capture what's been decided, and then communicate what actions need to be taken. The main focus of the role is communication. Broadly speaking, the role is to support the National Commander as The Salvation Army transforms into one territory.*

CAPTAIN ROBYN LORIMER: *In the Australia One Project environment, the Executive Assistant role will be diverse, and include aspects of being an event manager, office manager and personal assistant. The main goal is to assist the National Leadership team (Commissioners Tidd and, from January 2017, Colonels Mark and Julie Campbell) move through this transition period as smoothly as possible.*

P: Where will you be based in your new roles?

RL: *We will initially work out of the Catherine Booth College in Melbourne, until it is decided where the new Australia One THQ will be based. Paul will travel more frequently and will often be in Canberra and Sydney as well, accompanying Commissioner Floyd Tidd.*



Captains Paul and Robyn Lorimer commence their national appointments on 1 August.

To read more from the Lorimers, please visit <http://my.salvos.org.au/pipeline/news/2016/07/11/new-appointments-to-the-national-office/>

TENDER PROCESS UPDATE

We are well advanced in the process to appoint one or more leading firms of consultants to support the Australia One Project.

An open invitation for expressions of interest attracted 16 responses from leading Australian firms. A team of six evaluators (3 each from the Eastern and Southern Territories) reviewed each of the responses and then conducted interviews to select a short list.

Each of the shortlisted respondents accepted the invitation to participate in the second stage of the procurement process.

The procurement team are now providing a wide range of information to these shortlisted respondents via a secure online data room and through workshops. The provision of this information will allow the shortlisted respondents to refine their submissions which will be lodged shortly.

These submissions will again be subjected to a rigorous evaluation process by the evaluation team to select the final firms of consultants.

The final recommendations of the evaluation team will be submitted

to the Australian One Steering Committee for endorsement.

The process is expected to be completed at the end of August 2016 with the consultants commencing work immediately.

This process is subject to stringent guidelines and oversight to ensure fairness and independence, in order to achieve the best value outcome for the Australia One Project.

Under these guidelines, the names of the shortlisted respondents cannot be disclosed. Further, these respondents are not permitted to seek information or support from members of either territory except through the official channel that has been provided to them. Breaching these guidelines may result in respondents being disqualified.

AUSTRALIA ONE PROGRAM DIRECTOR RECRUITMENT

The role of Program Director for Australia One is currently being advertised. An excerpt from the advertisement is included below:

Working out of Melbourne, Sydney and Canberra as required, the location for the position will be fluid. You will build up a team with the key focus on Communications and Public Relations; Change Management and HR; and Project Management - including Finance and IT systems.

For this pivotal role you will need to be a seasoned executive with first-hand experience of leading organisational change in a corporate structure with diverse geographic operations, a high level of conceptual ability and the communication skills to achieve successful engagement from staff, volunteers and corps members across the country. You will have demonstrated strong skills in HR and financial management. You will require patience and resilience and the rigour to adhere to project timelines.

The full advertisement is available for download from <http://resources.australiaone.info/download/job-opportunity-program-director/>

100 DAYS UPDATE

As The Salvation Army in Australia moves ahead in seeking God's will, we would love to hear what God has been revealing to you. An opportunity to share your personal reflections will be available shortly, in both online and hardcopy formats.

At the culmination of 100 Days is a National Prayer Summit. The Prayer Summit will be held 10-11 September in Adelaide, the birthplace of The Salvation Army in Australia. A focus of the Prayer Summit will be to humble ourselves and seek God's voice (2 Chronicles 7:14).

Across the country, The Salvation Army will be united in prayer for our nation and our neighbourhoods. We invite you to gather your faith community for a night of seeking God's voice and His will for The Salvation Army.

Downloadable prayer resources designed specifically for the Prayer Summit will be available via the 100 Days website.

KNOWN DATES

August

- National Strategic Partner selected

September

- National Prayer Summit (10th-11th)
- National Executive Leaders Conference (12th-16th)
- Installation Meeting for Commissioners Floyd & Tracey Tidd, led by General André Cox (17th)

January 2017

- Colonels Mark & Julie Campbell commence national appointment

The event will feature prayer workshops and opportunities for individual and corporate prayer. A main prayer gathering will be live streamed on Saturday at 7pm (AEST).

Additionally, an aim of the Prayer Summit is to have representation from across the country and to this end there are a limited number of sponsored official divisional representative positions available. Expression of Interest forms will be available on the 100 Days website (<http://100days.australiaone.info/>).

GENERAL'S VISIT IN SEPTEMBER

Planning continues for the official Celebration Launch of Australia One on Saturday 17 September in Adelaide.

The event will be led by General André Cox and Commissioner Sylvia Cox, and will feature the official installation of Commissioners Floyd and Tracey Tidd as national leaders.

This event will also be live streamed around the country.

Further information, including promotional material for the event and live stream, will be made available shortly.

GET IN TOUCH

News, documents and videos are available online at the following web site:

resources.australiaone.info

Please send your questions, suggestions and ideas to:

Southern:

AustraliaOne@aus.salvationarmy.org

Eastern:

AustraliaOne@aue.salvationarmy.org

Please note that all messages to these addresses will be collected centrally and the contents made available to both territories as appropriate.

The Australia Eastern Territory and the Australia Southern Territory provide support to officers, employees and their immediate families in the form of free, confidential counselling services. Information on accessing these services is available from your respective HR and Personnel departments.