




Personnel to Participant Ratios

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Ratios should be carefully considered as part of the MAaP Activity Risk Assessment. The minimum number of adult personnel needed to supervise a child or youth program will differ depending on:

- The type of program being undertaken
- The needs of the children/young people attending, and
- The environment in which the program occurs.

Any ratios set by law, regulations or specific TSA policies for a particular program type must be adhered to.

 It is a requirement of TSA Code of Conduct Standard that personnel not be alone and unable to be seen with a child or young person, unless specifically required as part of a funding or contract arrangement. All programs must have a minimum of two adult personnel to actively supervise each program.

Some guidance is provided in the table below and is not intended to be totally exhaustive.

Where a peak body in the table below recommends/ requires a qualification be held by anyone instructing/ leading the activity, this must be followed as well. Expert advice can also be sought from peak bodies.

Activity	Ratio of personnel to participants	Peak body details
Abseiling/ Rock climbing	1:1 instruction for each abseil line (When a participant is actively engaged on an abseil line/ actively rock climbing)	Australian Climbing Instructors Association: http://www.acia.com.au/
	1:10 For supervising a group of participants not actively abseiling/ rock climbing and who are waiting on the ground.	
	Abseiling specific: There must also be a minimum of 3 members of personnel (In addition to ratios described above) actively supervising as follows:	

	<ul style="list-style-type: none"> 1 member of personnel supervising all active abseil lines at the <u>top</u> of the cliff/ other surface to be abseiled down; 1 member of personnel supervising at the <u>bottom</u> of all active abseil lines; 1 member of personnel per each <u>group</u> of 10 participants being accompanied to the top of the cliff/ other surface to be abseiled down. 	
Camping	1:10 in daytime activities which are in line-of-sight of participants, other personnel or the public. NOTE: For any overnight related camping activity, occurring in open and outdoor areas the ratio is increased to 1:2	Australia Camps Association: https://auscamps.asn.au/
Canoeing/ Kayaking/ Rafting	1:4 NOTE: This ratio becomes 1:2 if there are participants with <u>additional needs</u> or if <u>sea kayaking</u>	Paddle Australia: https://paddle.org.au/education-safety/faqs-education/
Challenge ropes courses	1:10	Australia Camps Association: https://auscamps.asn.au/ Australian Climbing Instructors Association: http://www.acia.com.au/
Child/ Youth activities at Corps or at an external location	1:5 (Preschool age) 1:8 (Kindergarten to year 6 age range) 1:10 (Years 7 and above)	
Cycling	1:10	
Horse riding	1:6 in open areas 1:8 in enclosed areas	Horse Safety Australia: http://www.horsesafetyaustralia.com.au/ Riding for the Disabled Association Australia (RDAA): https://www.rda.org.au/

Orienteering	1:10	Orienteering Australia: https://orienteering.asn.au/
Sailing	1:8 in inland waters 1:6 in coastal waters. NOTE: For every 6 boats of participants involved in the activity in coastal waters, there must also be 1 safety boat out on the water supervising the other 6 boats and immediate surrounding waters, monitoring for anyone who may fall overboard.	Australian Sailing: https://www.sailing.org.au/home/ Royal Life Saving: https://www.royallifesaving.com.au/training-development/training-courses/bronze-medallion-courses Surf Life Saving Australia: https://beachsafe.org.au/
Scuba diving	1:6 in swimming pools 1:4 in inland, enclosed waterways	Dive Medicals: http://www.divemedicals.com.au/ Surf Life Saving Australia: https://beachsafe.org.au/ Royal Life Saving Australia: https://www.royallifesaving.com.au/training-development/training-courses/bronze-medallion-courses International Rivers Classification: http://www.waterwaysguide.org.au/GradingSystem
Snow sports	1:8	Snow Safe Australia: https://snowsafe.org.au/ Australian Professional Snowsports Instructors: https://www.apsi.net.au/ Australian Ski Areas Association: http://asaa.org.au/ Australian Ski patrollers Association: https://www.skipatrol.org.au/

		<p>Mountain Sport Collective – Ski Touring and Avalanche Information: https://mountainsafetycollective.org/new-page-2</p> <p>SNELL Memorial Foundation: https://smf.org/home.html</p>
Surfing	<u>1:8</u>	<p>Royal Life Saving Australia: https://www.royallifesaving.com.au/training-development/training-courses/bronze-medallion-courses</p> <p>Surf Life Saving Australia: https://beachsafe.org.au/ International Rivers Classification: http://www.waterwaysguide.org.au/GradingSystem Surfing Australia: https://surfingaustralia.com/</p>
Swimming	<p><u>1:10</u> in enclosed environments</p> <p><u>1:5</u> in open waters</p>	<p>AUSTSWIM: https://austswim.com.au/ Surf Life Saving Australia: https://beachsafe.org.au/ Royal Life Saving Australia: https://www.royallifesaving.com.au/training-development/training-courses/bronze-medallion-courses</p> <p>International Rivers Classification: http://www.waterwaysguide.org.au/GradingSystem</p>

Water skiing	<u>2:1</u>	<p>Australian Waterski and Wakeboard Federation: https://www.awwf.com.au/</p> <p>AUSTSWIM: https://austswim.com.au/</p> <p>Royal Life Saving Australia: https://www.royallifesaving.com.au/training-development/training-courses/bronze-medallion-courses</p> <p>Surf Life Saving Australia: https://beachsafe.org.au/</p> <p>International Rivers Classification: http://www.waterwaysguide.org.au/GradingSystem</p>
Windsurfing	<u>1:6</u>	<p>AUSTSWIM: https://austswim.com.au/</p> <p>Surf Life Saving Australia: https://beachsafe.org.au/</p> <p>Royal Life Saving Australia: https://www.royallifesaving.com.au/training-development/training-courses/bronze-medallion-courses</p> <p>International Rivers Classification: http://www.waterwaysguide.org.au/GradingSystem</p>