



# CODE BLUE

TRAINING FOR LOCAL LEADERS



MODULE ONE

## LEADERSHIP

Session 1 - Understanding Your Personality  
Session 2 - Introducing Leadership  
Session 3 - Leadership Non-negotiables  
Session 4- 'Courageous Leadership' Video Presentation

## LEADER'S MANUAL

The Salvation Army

Australia Territory



## LEADERSHIP

### Session 2: Introducing Leadership

**AIM:**

This session is designed to help participants discover their leadership potential. It covers a basic biblical premise for leadership and includes a self-discovery questionnaire for participants. The material in this session has been adapted from *Accelerate – Taking Leadership to the next Level*, written by Major Christine Hewitt and produced by Mobilise for Mission Department, Australia Eastern Territory.

**TIME NEEDED:**

One and a half hours

**MATERIALS NEEDED:**

Participants' manual, overhead projector/multi-media, whiteboard & markers, bibles, blank paper

**NAVIGATING THE SESSION:**

Text in **blue** is for your information. It is also directing you to do something.

Text in **red** is for you to "read out" or "answers" for participants to fill in.

Text in **black** appears in the participants' notes and can be followed as you read aloud.

This symbol  indicates a slide is available to display via multimedia.

During this session there will be times when you may need to divide into smaller groups for discussion.

## INTRODUCTION

These days leadership is a word on everybody's lips.

The way a person 'thinks' about leadership is usually determined by the experience that person has had with leaders in the past.

Positive experiences mean they will be open to being led and delving into the issue of leadership.

Negative experiences mean they probably won't be open to being led and will more than likely be resistant to delving into the issue of leadership.

## DISCUSSION (20 minutes)



For the following discussion points keep to one large group. It is important at this point for participants to hear the opinions of others. Allow about 20 minutes.

**Questions for group discussion:**

1. What is your *understanding* of leadership?
2. Write down a *definition* of leadership – share with the group.
3. What has been your *experience* with leaders?
4. What leader has made the greatest *impact* on your life? Why?



## LEADERSHIP: A definition



*“Leadership is influence – nothing more; nothing less.”*

**John Maxwell**

## THE QUALIFICATIONS FOR LEADERS ARE HIGH (10 minutes)



The first thing we need to understand is that there are higher qualifications for a leader in the Church than there are for a ‘member’ of the Church.

With leadership comes a tremendous responsibility.

*“Leadership is a potent combination of strategy and character.  
But if you must be without one, be without strategy”*

**General H. Norman Schwarzkopf**

### 1. Spiritual Leaders are authentic



As spiritual leaders we must model what we teach.

*“To teach others to do right is wonderful.  
To do right is even more wonderful... and harder.”*

Paul sets out some qualifications for leadership in the Church:

*“If anyone wants to provide leadership in the Church, good! But there are preconditions: A leader must be well thought of, committed to his wife, cool and collected, accessible, and hospitable. He must know what he’s talking about, not be overfond of wine, not pushy but gentle, not thin-skinned, not money-hungry. He must handle his own affairs well, attending to his own children and having their respect. For if someone is unable to handle his own affairs, how can he take care of God’s Church. He must not be a new believer, lest the position go to his head and the Devil trip him up. Outsiders must think well of him, or else the Devil will think of a way to lure him into his trap.”*

**(1 Timothy 3:1-7 - The Message)**

Discuss this passage

It’s easy for us to talk about qualifications.

It’s much harder for us to live those qualifications.

Someone once said that most Christian converts were won from paganism – not by books or sermons – but by observing how Christians lived and died.

**We teach what we know but we reproduce what we are.**



So we’re saying that, as leaders, we must be authentic. What we are like on the outside needs to reflect our authentic Christian character on the inside.



Consider this poem:

**THE LIVING SERMON**



I'd rather have an example than precept any day;  
I'd rather one would walk with me than merely show the way;  
The eye's a better pupil and more willing than the ear,  
Fine counsel is confusing but example's always clear.  
I soon can learn to do it, if you let me see it done,  
I can watch your hands and actions, but your tongue too fast may run.  
The lectures you deliver, may be very wise and true,  
But I'd rather get my lesson by observing what you do;  
I may not understand the high advice you give,  
But there's no misunderstanding how you act and how you live.

**2. Spiritual Leaders Are Christ-Like**



Here we're talking about a life style. To help us think this through this we are going to work through a series of questions in a reflective worksheet that will be handed out to you. You will have 15 minutes to complete this exercise on your own before we come back to the group to discuss its implications.

**SPIRITUAL INVENTORY (15 minutes)**



This will be quite a confrontational exercise for some people. Stress that they do not need to share their results within the group, so they can feel free to be as honest with themselves as possible.

Suggest that participants find a quiet 'corner' and work this through. They will possibly need 15 minutes.

The questionnaire is included in your notes, but hand out the inventory to the participants.

Advise the group when there is five minutes to go, and bring them back together to work through their findings.



**MY DESIRE TO DEVELOP CHRIST-LIKENESS**  
(A spiritual inventory)

Directions: Circle the number that represents how you're doing in each of the following areas. Zero represents struggle in that area. Nine means you are having habitual success in that area. No one else needs to see the results; it's between you and the Lord.

1. **THANKFULNESS:** It is the habit of my life to thank God and others for what they have done. I can honestly say that I am a thankful person and often express my gratitude.

0      1      2      3      4      5      6      7      8      9

2. **HUMILITY:** I do not have an inflated self-opinion and consistently consider others higher than myself. I have a teachable spirit and avoid bragging, name-dropping and spiritual pride.

0      1      2      3      4      5      6      7      8      9

3. **BOLDNESS:** I have been able to launch out and take risks for God - risking obediently when God calls me to do something. There is nothing now that God is asking me to do that I'm resisting because of fear.

0      1      2      3      4      5      6      7      8      9

4. **TRUST:** I not only believe but act as if, "His eye is on the sparrow and I know He's watching me." My life is one of simple reliance on God. I'm free from fretting, worry or anxiety about the future.

0      1      2      3      4      5      6      7      8      9

5. **PERSISTENCE:** It is normal for me to hang in there when things get difficult, stressful and unrewarding, even if I must face suffering, difficulty or persecution. My persistence keeps me from giving up too easily so I just keep on keeping on.

0      1      2      3      4      5      6      7      8      9

6. **SUBMISSION:** I do respect the authority of those over me, even if they're less competent or gifted.

0      1      2      3      4      5      6      7      8      9

7. **RIGHT RELATIONSHIPS:** Reflecting on all my relationships, I'm able to say there are no broken relationships with anybody that I am not attempting to work out.

0      1      2      3      4      5      6      7      8      9

8. **GIVING LIVING:** I regularly practise generous giving to both the corps and to the poor, homeless, helpless and other needy folk. Generosity is a normal behaviour for me.

0      1      2      3      4      5      6      7      8      9



9. FAMILY TIME: It is the routine of my life to control the amount of time I spend in work, pleasure or other activities that take too much time away from my family. Family time is the top priority of my life.

0      1      2      3      4      5      6      7      8      9

10. FORGIVENESS: If there is an individual or group of people who hurt me in the past, I hold no resentment, bitterness or grudge against them. I am learning to forgive.

0      1      2      3      4      5      6      7      8      9

11. RESISTING MATERIALISM: I resist the grasping materialistic lifestyle of my culture, choosing rather to live a life of contentment and satisfaction with what I have, not always wanting more.

0      1      2      3      4      5      6      7      8      9

12. SPIRITUAL INTIMACY: It is the routine of my life to spend time alone with God each day to read the Bible and pray. I “practise the presence” of Jesus by sensing His presence in my everyday life.

0      1      2      3      4      5      6      7      8      9

13. TONGUE STEWARDSHIP: I abstain from slander, gossip, harshness, unkindness, criticism, caustic remarks, obscenity, foolish talk and coarse joking. Instead I use my tongue to build others up, giving words of encouragement, comfort, help, inspiration and challenge.

0      1      2      3      4      5      6      7      8      9

14. USE OF TIME: I’m a good steward of my time. I live close enough to Christ that His priorities are becoming my priorities.

0      1      2      3      4      5      6      7      8      9

15. GUARDING THE EYES: I carefully guard what I allow to enter my mind through the gate of my eyes, avoiding movies, magazines, and TV shows that could cause me moral problems.

0      1      2      3      4      5      6      7      8      9





## WORKING THROUGH THE RESULTS (15 minutes)



### 1. LISTENING

Look back through your answers and find one or two areas where God seems to be speaking to you. If you marked yourself low in a dozen areas, concentrate on listening to the Holy Spirit in order to narrow these down to one or two.

#### How God Speaks - Guilt vs. Conviction

If you get a terrible feeling of despair after looking through your list, recognise that these feelings come from Satan, not God. Satan *condemns* but the Holy Spirit *convicts & comforts*. Condemnation makes us want to give up. Conviction makes us want to change. After taking some time to LISTEN to the Spirit, list the specific areas you feel God wants you to be changing.

#### Identifying the areas

Take a moment and pray. Ask God to reveal three areas He wants you to focus on.

**Some areas I need to work on are...**

Area 1 \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Area 2 \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Area 3 \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

### 2. ACTION

**God seldom changes us without our involvement.** Becoming Christ-like is a partnership...God does His part, we do ours. **What must you do to get change started in this area?**

List what you will do to cooperate with God in changing the area that He's speaking to you about today. This should be a good personal plan of attack. The key is: What are you going to do about the areas you've just listed? What action will you take that will help make a difference and improve those areas?



Write your ideas here...

**I WILL (My action plan):**

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**WHEN I WILL DO IT (set a timeframe):**

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### 3. ACCOUNTABILITY

Accountability is a key to commitment.

Commitments are easier to make than keep, and the great secret in keeping commitments is having someone to check up on us. Who can you ask to check up on you, to be your accountability partner to see that you and God finish over the next few months the changing work begun today?

I've decided to make myself accountable to \_\_\_\_\_ (insert name for your personal accountability partner) on some of these issues. Find someone you can be accountable to.

**Who I will ask:** \_\_\_\_\_

**When I will ask them:** \_\_\_\_\_

### SUMMARY

In this session we've looked at some qualifications for a leader.

If you haven't already discovered this, then hopefully this lesson has helped you to understand that leadership is not so much about what you *do* – leadership is about who you *are*.

Who you are determines the *impact* your leadership will have on those you lead.

As we grow in Christ-likeness we will become far more effective leaders.

### PRAYER

Take time to pray together, particularly in light of new areas participants have discovered are challenging for them.