



# CODE BLUE

TRAINING FOR LOCAL LEADERS



MODULE ONE

## LEADERSHIP

Session 1 - Understanding Your Personality  
Session 2 - Introducing Leadership  
Session 3 - Leadership Non-negotiables  
Session 4 - 'Courageous Leadership' Video Presentation

## PARTICIPANT'S MANUAL

The Salvation Army  
Australia Territory



## LEADERSHIP

### Session 2: Introducing Leadership

**AIM:**

This session is designed to help participants understand their leadership potential. It covers a basic biblical premise for leadership and includes a self-discovery questionnaire for participants. The material in this session has been adapted from *Accelerate – taking Leadership to the next Level*, written by Major Christine Hewitt and produced by Mobilise for Mission Department, Australia Eastern Territory.

### INTRODUCTION

These days leadership is a word on everybody's lips.

The way a person 'thinks' about leadership is usually determined by the experience that person has had with leaders in the past.

Positive experiences mean they will be open to being led and delving into the issue of leadership.

Negative experiences mean they probably won't be open to being led and will more than likely be resistant to delving into the issue of leadership.

### DISCUSSION

Questions for group discussion

1. What is your *understanding* of leadership?

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2. Write down a *definition* of leadership – share with the group.

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3. What has been your *experience* with leaders?

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4. What leader has made the greatest *impact* on your life? Why?

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## LEADERSHIP: A DEFINITION

*"Leadership is influence – nothing more; nothing less."*

**John Maxwell**

## THE QUALIFICATIONS FOR LEADERS ARE HIGH

*"Leadership is a potent combination of strategy and character.  
But if you must be without one, be without strategy"*

**General H. Norman Schwarzkopf**

### **1. Spiritual Leaders are authentic.**

As spiritual leaders we must m\_\_\_\_\_ what we t\_\_\_\_\_

*"To \_\_\_\_\_ others to do right is wonderful.  
To \_\_\_\_\_ right is even more wonderful... and harder."*

Paul sets out some qualifications for leadership in the Church:

*"If anyone wants to provide leadership in the Church, good! But there are preconditions: A leader must be well thought of, committed to his wife, cool and collected, accessible, and hospitable. He must know what he's talking about, not be overfond of wine, not pushy but gentle, not thin-skinned, not money-hungry. He must handle his own affairs well, attending to his own children and having their respect. For if someone is unable to handle his own affairs, how can he take care of God's Church. He must not be a new believer, lest the position go to his head and the Devil trip him up. Outsiders must think well of him, or else the Devil will think of a way to lure him into his trap."*

**(1 Timothy 3:1-7 - The Message)**

It's easy for us to t\_\_\_\_\_ about qualifications.

It's much harder for us to l\_\_\_\_\_ those qualifications.

Someone once said that most Christian converts were won from paganism – not by books or sermons – but by observing how Christians lived and died.

**We teach what we know but we reproduce what we are.**

So we're saying that, as leaders, we must be authentic. What we are like on the outside needs to reflect our authentic Christian character on the inside.



Consider this poem:

**THE LIVING SERMON**

I'd rather have an example than precept any day;  
I'd rather one would walk with me than merely show the way;  
The eye's a better pupil and more willing than the ear,  
Fine counsel is confusing but example's always clear.  
I soon can learn to do it, if you let me see it done,  
I can watch your hands and actions, but your tongue too fast may run.  
The lectures you deliver, may be very wise and true,  
But I'd rather get my lesson by observing what you do;  
I may not understand the high advice you give,  
But there's no misunderstanding how you act and how you live.

**2. Spiritual Leaders Are Christ-Like**

Here we're talking about a life style. To help us think this through we are going to work through a series of questions in a reflective worksheet that will be handed out to you. You will have 15 minutes to complete this exercise on your own before we come back to the group to discuss its implications.

**SPIRITUAL INVENTORY**

You will be handed an inventory – a self-discovery test – to complete over the next 15 minutes. It is quite confrontational but we will come back together and work through the results. You don't need to share your results with anyone – it's between you and God.



## WORKING THROUGH THE RESULTS

### **1. LISTENING**

Look back through your answers and find one or two areas where God seems to be speaking to you. If you marked yourself low in a dozen areas, concentrate on listening to the Holy Spirit in order to narrow these down to one or two.

#### **How God Speaks - Guilt vs. Conviction**

If you get a terrible feeling of despair after looking through your list, recognise that these feelings come from Satan, not God. Satan *condemns* but the Holy Spirit *convicts & comforts*. Condemnation makes us want to give up. Conviction makes us want to change. After taking some time to LISTEN to the Spirit, list the specific areas you feel God wants you to be changing.

#### **Identifying the areas**

Take a moment and pray. Ask God to reveal three areas He wants you to focus on.

**Some areas I need to work on are...**

Area 1 \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Area 2 \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Area 3 \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

### **2. ACTION**

**God seldom changes us without our involvement.** Becoming Christ-like is a partnership...God does His part, we do ours. **What must you do to get change started in this area?**

List what you will do to cooperate with God in changing the area that He's speaking to you about today. This should be a good personal plan of attack. The key is: What are you going to do about the areas you've just listed? What action will you take that will help make a difference and improve those areas?



Write your ideas here...

**I WILL (My action plan):**

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**WHEN I WILL DO IT (set a timeframe):**

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### **3. ACCOUNTABILITY**

Accountability is a key to commitment.

Commitments are easier to make than keep, and the great secret in keeping commitments is having someone to check up on us. Who can you ask to check up on you, to be your accountability partner to see that you and God finish over the next few months the changing work begun today?

I've decided to make myself accountable to \_\_\_\_\_ (insert name for your personal accountability partner) on some of these issues. Find someone you can be accountable to.

**Who I will ask:** \_\_\_\_\_

**When I will ask them:** \_\_\_\_\_

### **SUMMARY**

In this session we've looked at some qualifications for a leader.

If you haven't already discovered this, then hopefully this lesson has helped you to understand that leadership is not so much about what you *do* – leadership is about who you *are*.

Who you are determines the *impact* your leadership will have on those you lead.

As we grow in Christ-likeness we will become far more effective leaders.