



**Mission  
Support**

## **2025 Culturally and Linguistically Diverse (CaLD) Emerging Leaders Training**

*Information Pack*



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**Luke 10:2 - "He told them, "The harvest is plentiful, but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into his harvest field."**

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## Program Aim

TSA CaLD Emerging Leaders Training is a practical training program aimed at facilitating the development of emerging Salvo leaders from culturally & linguistically diverse backgrounds.

## Program Outcomes

- To **identify** emerging leaders and inspire their passion to serve within the Salvation Army or participate in TSA accredited trainings such as officer training.
- To **orient** emerging leaders from CaLD backgrounds of the doctrine, mission, structure, and practice of the Salvation Army as a Christian movement.
- To **inspire** emerging leaders to grow in greater knowledge and relationship with Christ and encourage Christ-like character in leadership.
- To **assist** emerging leaders across the Salvos, from CaLD backgrounds to develop their capability and confidence to minister across intercultural contexts within Australia.
- To **equip** emerging leaders, through interactive teaching and practical application of learning, to take on new responsibilities in their local corps.
- To **develop** new networks and establish ongoing mentoring relationships for participants.

## Program Cohort

***To be considered for the CaLD Emerging Leaders Training program, participants must meet the following criteria:***

- Be from a culturally and linguistically diverse background.
- Exhibit passion for TSA values, have an active faith in Christ, and commitment to the program.
- Have a moderate to good English proficiency.
- Have a teachable spirit and an understanding of servant leadership.

## Format and Learning

This is a non-accredited learning experience that prepares the leader for intercultural ministry in an Australian context that aligns with The Salvation Army's mission.

Expected program duration is a total of 9 months. The following learning formats will be used throughout the program to create a blended learning mode for leaders:

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Presenter, Tutoring & Mentoring with format of Online learning (lecture), group tutoring via Zoom & face to face participation, individual mentoring, and practical application. Lectures & tutorials would involve a blend of leaders within TSA and external to TSA, including culturally diverse leaders & others with experience in the intercultural ministry context across Australia.

## Delivery

- Online lectures are available each month for participants to access at their own convenience.
- 1 Zoom tutorial session per month (2 hours per session). These sessions will be group focussed, interactive and provide opportunity for questions/ facilitated discussion.
- Monthly individual mentoring.
- Practical learning leadership application in the local context.

## Learning Content

Leaders can expect to engage with the following topics throughout the duration of the 9-month program.

- The Salvation Army Foundations
- Cross-Cultural Communication
- Discipleship and Christian Living
- Leadership (Model the Way)
- Listening to God and Prayer
- Sharing your faith
- Storytelling of the Scriptures

## Course Dates

The 2025 Culturally and Linguistically Diverse Emerging Leaders Training will commence on Tuesday 4<sup>th</sup> of March 2025. Please note that the course dates listed below are considered compulsory.

Date	Session
Tuesday 04 March, 2025	Orientation
Tuesday 01 April, 2025	Session 1
Tuesday 06 May, 2025	Session 2
Tuesday 03 June, 2025	Session 3
Tuesday 01 July, 2025	Session 4
Tuesday 05 August, 2025	Session 5

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Tuesday 02 September, 2025

Session 6

Tuesday 07 October, 2025

Session 7

24-26 October, 2025

Weekend Retreat (In-person)

