



**Mission
Support**

2025 Culturally and Linguistically Diverse (CaLD) Emerging Leaders Training

Information Pack



Luke 10:2 - "He told them, "The harvest is plentiful, but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into his harvest field."

Program Aim

TSA CaLD Emerging Leaders Training is a practical training program aimed at facilitating the development of emerging Salvo leaders from culturally & linguistically diverse backgrounds.

Program Outcomes

- To **identify** emerging leaders and inspire their passion to serve within the Salvation Army or participate in TSA accredited trainings such as officer training.
- To **orient** emerging leaders from CaLD backgrounds of the doctrine, mission, structure, and practice of the Salvation Army as a Christian movement.
- To **inspire** emerging leaders to grow in greater knowledge and relationship with Christ and encourage Christ-like character in leadership.
- To **assist** emerging leaders across the Salvos, from CaLD backgrounds to develop their capability and confidence to minister across intercultural contexts within Australia.
- To **equip** emerging leaders, through interactive teaching and practical application of learning, to take on new responsibilities in their local corps.
- To **develop** new networks and establish ongoing mentoring relationships for participants.

Program Cohort

To be considered for the CaLD Emerging Leaders Training program, participants must meet the following criteria:

- Be from a culturally and linguistically diverse background.
- Exhibit passion for TSA values, have an active faith in Christ, and commitment to the program.
- Have a moderate to good English proficiency.
- Have a teachable spirit and an understanding of servant leadership.

Format and Learning

This is a non-accredited learning experience that prepares the leader for intercultural ministry in an Australian context that aligns with The Salvation Army's mission.

Expected program duration is a total of 9 months. The following learning formats will be used throughout the program to create a blended learning mode for leaders:

Presenter, Tutoring & Mentoring with format of Online learning (lecture), group tutoring via Zoom & face to face participation, individual mentoring, and practical application. Lectures & tutorials would involve a blend of leaders within TSA and external to TSA, including culturally diverse leaders & others with experience in the intercultural ministry context across Australia.

Delivery

- Online lectures are available each month for participants to access at their own convenience.
- 1 Zoom tutorial session per month (2 hours per session). These sessions will be group focussed, interactive and provide opportunity for questions/ facilitated discussion.
- Monthly individual mentoring.
- Practical learning leadership application in the local context.

Learning Content

Leaders can expect to engage with the following topics throughout the duration of the 9-month program.

- The Salvation Army Foundations
- Cross-Cultural Communication
- Discipleship and Christian Living
- Leadership (Model the Way)
- Listening to God and Prayer
- Sharing your faith
- Storytelling of the Scriptures

Course Dates

The 2025 Culturally and Linguistically Diverse Emerging Leaders Training will commence on Tuesday 4th of March 2025. Please note that the course dates listed below are considered compulsory.

Date	Session
Tuesday 04 March, 2025	Orientation
Tuesday 01 April, 2025	Session 1
Tuesday 06 May, 2025	Session 2
Tuesday 03 June, 2025	Session 3
Tuesday 01 July, 2025	Session 4
Tuesday 05 August, 2025	Session 5



Tuesday 02 September, 2025

Session 6

Tuesday 07 October, 2025

Session 7

24-26 October, 2025

Weekend Retreat (In-person)

